

CLYDE & CO

Global highlights

Year ending 30 April 2024

Our performance

Total fee income

£845m

+ 6.5% organic growth
+ 10% growth on constant currency basis

Our global reach

Offices* **68**

*Including associated offices

New offices* **2**

*Warsaw and Jeddah

Countries **27**

Our people and culture

5562
Total staff

19

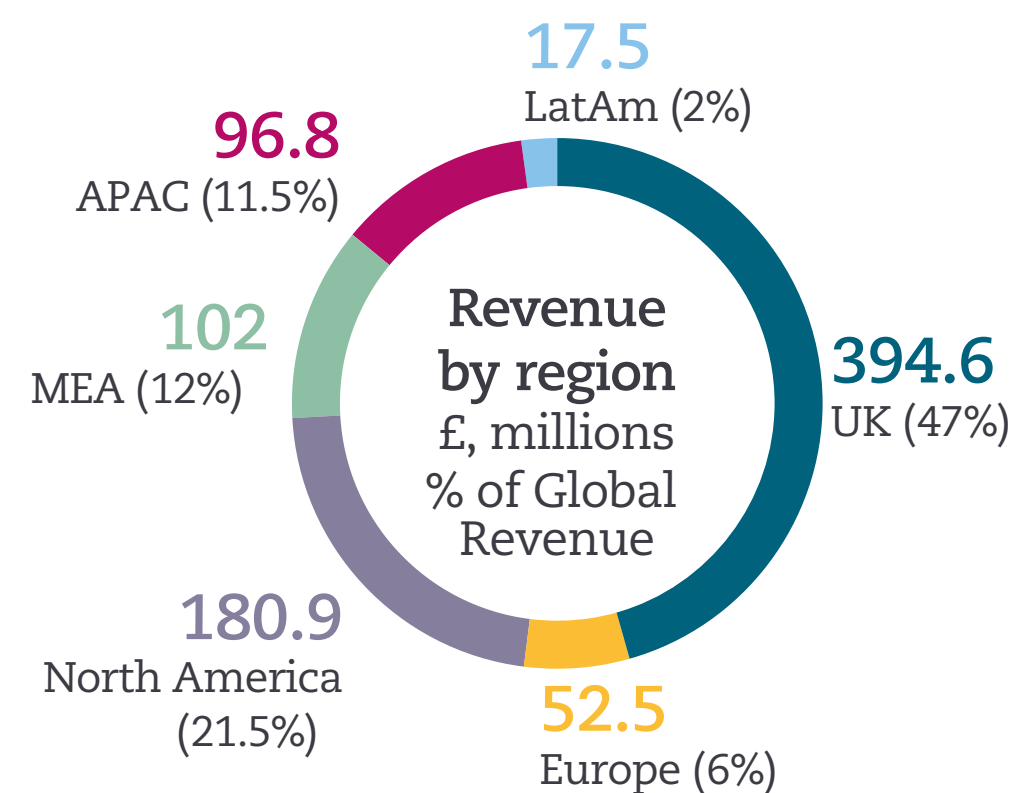
Partner promotions

3245
Legal professionals
inc. 490 Partners

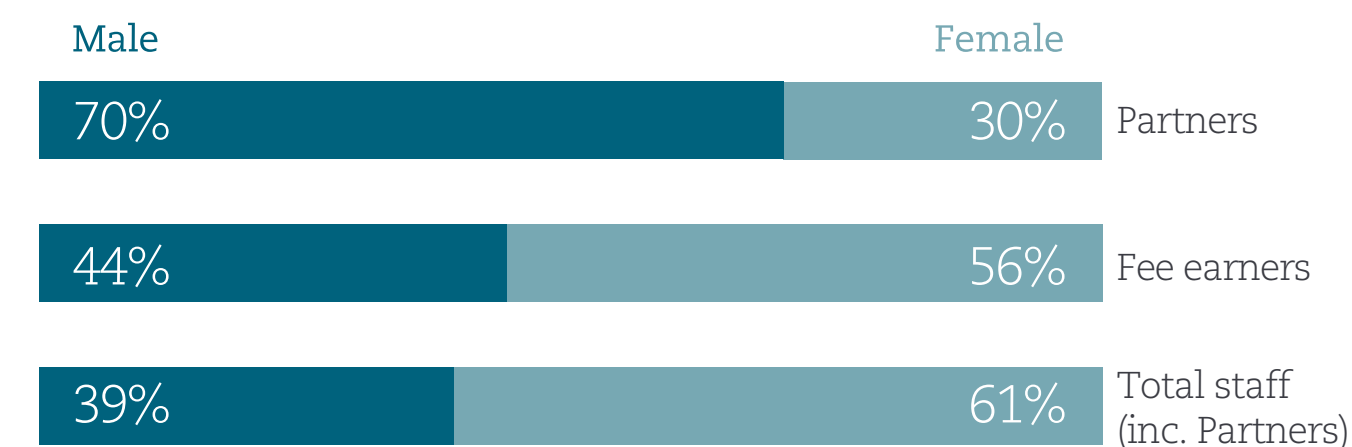
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Lateral hires

Revenue by region



Our gender diversity across the firm



Accolades, achievements & initiatives

Awards

- Winner **Best UK Law Firm/operational at the Legal ESG Awards 2024**, recognising exceptional commitment to sustainable business practices
- 43 Associates, Legal Directors and Partners, across 13 offices and across practice groups, nominated as **stand-out lawyers** by our clients in the latest Thomson Reuters Stand-out Talent report
- The Times **Top 100 Graduate employer**
- Partner Relations awarded **Most innovative people initiative** at the People in Law Awards 2024
- Ranked in top 30 of the **world's top international arbitration practices** by Global Arbitration Review
- Lexis Nexis Middle East Legal Awards 2024: **Law Firm of the Year**

Accolades

- Chief Sustainability Officer, **Paddy Linighan** featured in The Lawyer Hot 100 2024
- Legal 500 Arbitration Powerlist 2023 (France): **Nadia Darwazeh and Sophie Grémaud**
- Legal 500 Middle East and North Africa Awards: **Employment Lawyer of the Year - Sara Khoja, Dispute resolution Lawyer of the Year - Susie Abdel-Nabi and Qatar Lawyer of the Year - Laura Warren**
- Business Today - China's top 10 most influential Shipping Litigation Lawyers 2023: **Ik Wei Chong**
- Calgary Partners **Alexis Moulton and Jeff Weidman** appointed as King's Counsel by the Lieutenant Governor of Alberta, Canada

Rankings

- 323 total firm rankings: 146 in Chambers and 174 in Legal 500
- 93 Band 1 firm rankings: 41 in Chambers and 52 in Legal 500
- 1121 individual rankings: 309 in Chambers and 812 in Legal 500
- 174 Band 1/Band 1 equivalent individual rankings: 46 in Chambers and 128 (Hall of Fame & Leading Individual) in Legal 500

Firm-wide initiatives

- Launched **'Zero as one'** initiative - a colleague-led initiative that aims to lower our collective carbon impact and realise a net zero future for our firm
- Launched a new **Global Workplace Adjustments Policy** to support disabled and neurodiverse colleagues, or those with long-term conditions, by providing appropriate adjustments in a consistent, centralised and compassionate way
- Successfully achieved **Mansfield Rule 2.0 certification in the UK and Mansfield Rule 6.0 certification in the US** - the second consecutive year the firm has been recognised in the UK and the third time in the US
- Formalised a global **Regulatory & Investigations Practice Group** to help clients prepare for, navigate and respond to the regulatory risks they face
- Launched an **ESG offering** to help clients navigate ESG-related risks from regulators, supply chain partners, investors and stakeholders
- Formed an **AI working group** - a cross-discipline offering to help clients address the opportunities, risks and challenges of AI