

CLYDE&Co

Global highlights

Year ending 30 April 2025

Our performance

Total fee income

£854.0m

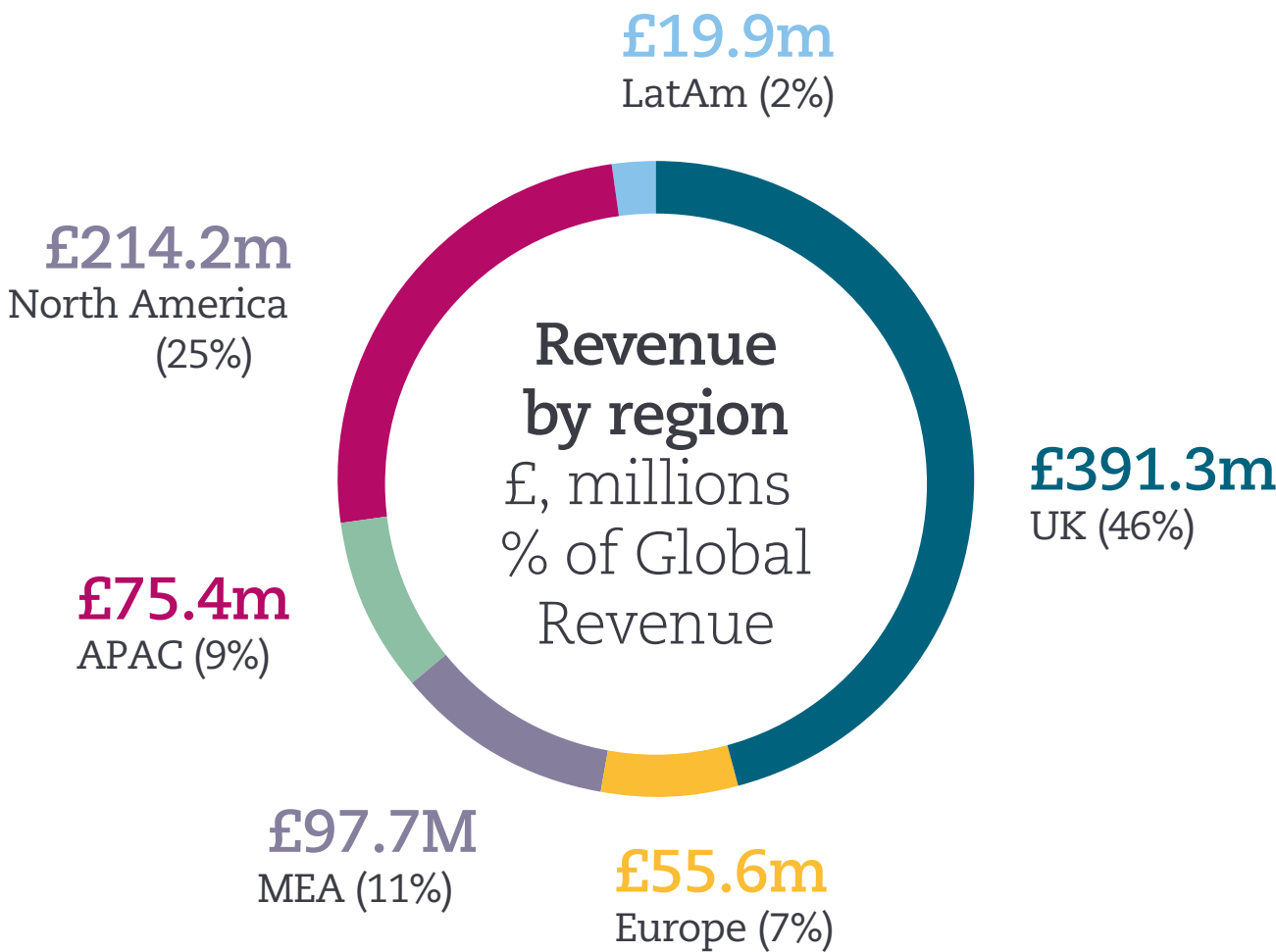
+ 5% organic growth

+ 3% constant currency growth

Fastest growing region

North America

Revenue by region



Our global reach



Offices*

72

*Including associated offices



New offices*

5

Dallas, Bogota*, Cali*, Accra*, Kumasi*



Countries*

30

Our people and culture



5,360

Total staff



3,170

Legal professionals
(inc 500 Partners)



500

Partners



35

Partner promotions



24

Lateral hires

Our gender diversity across the firm

Male

72%

Partners (inc salaried Partners)

40%

Fee earners

39%

Total staff (inc Partners)

Female

28%

60%

61%



Representative work highlights

- **Zurich acquisition:** Advised Zurich on its US\$600m acquisition of AIG's travel insurance business, now operating as "Zurich Cover-More" and headquartered in the United States. The transaction, spanning over 40 jurisdictions, elevated Zurich to one of the largest travel insurers globally.
- **Aircraft lessor claims:** Acting for a major insurer in a number of high-profile claims taken by aircraft lessors, including the world's largest aircraft leasing company, AerCap. Securing a judgment which dismissed the claim for c. US\$195 million under an All Risks contingent and possessed aviation insurance policy.
- **Air India-Vistara merger:** Supported the merger making Air India the largest international and second largest domestic carrier, advising on fleet integration and transaction execution.
- **PFAS and opioid coverage litigation:** Working with major insurers on PFAS and opioid litigation matters across the United States.
- **Fintech growth support:** Advising the ultimate majority shareholders TransactPay, a BIN Sponsorship provider and principal member of Mastercard and Visa, on its acquisition by Marqeta Inc.
- **Cross-border regulatory support:** Incident response for large global organisation following an Iran-based cyber-attack; investigation into potential fraud for large agribusiness; advising leading international law firm in relation to whistleblowing allegations; assisting state-owned entity with a multi-jurisdictional corruption case.
- **Healthcare:** Representing the NHS and private sector health providers in the UK in inquiries, healthcare crime cases, clinical negligence claims, and serious medical treatment cases, including over 60 inquests tied to a major breast cancer scandal.



Accolades & achievements

Awards

- Named in **The Times Top 100 Graduate Employers 2024-2025** moving up 33 places to 58th
- **Lamp House 2024:** Placed in top 5% of law firms for Responsible Business, climbing more than 20 places
- **Solomonic's Year in Review 2024:** Leading law firm for disputes in England & Wales for fourth consecutive year
- **Champions of Justice Awards 2024:** Awarded Best Contribution by a Law Firm
- **Thomson Reuters Stand-out Lawyers 2025:** 42 lawyers recognised

Accolades

- **Carolena Gordon** and **Jo-Anne Demers** recognised by Women We Admire's Top 50 Women Leaders of Montréal
- **Claire Petts** named 'Industry Defender' by the Medical Professional Liability Association
- Counsel **Magdalena Wątroba** recognised as one of the top 25 lawyers in business by Forbes Women Poland and Women in Law Foundation
- **Peter Kasanda** awarded Partner of the Year - East Africa by 2024 African Legal Awards
- **Sara Khoja** awarded Outstanding Contribution Award: Employment UAE and Saudi Arabia by Chambers Middle East Awards 2025

- **Ik Wei Chong** named as 'Visionary' by China Business Law Journal and as 'Litigation Star in Shipping' by Benchmark Litigation Asia Pacific, together with Matthew Lam
- 2026 Latin Lawyer 250: Highly Recommended Firm in Chile

Firm-wide initiatives

- Merged with Dallas-based firm **Tillman Batchelor**
- Formed partnership with **G Herrera Abogados & Asociados** in Colombia
- Adopted further **sustainably linked finance facility** in strengthened commitment to ESG goals
- **Boosted global energy practice** with five new partner hires (UK and Europe)
- Grew global **Regulatory & Investigations practice** with hire of Sam Tate as global head of R&I, bringing a team of three
- Collaborated with QBE to bring the **QBE Collaborative, Action for Reducing Emissions in Suppliers (CARES)** programme to a cohort of SMEs in our supply chain
- Delivered medical help to around 1,200 children a month through global charity partnership with **Save a Child: Global Paediatric Network**