

Supporting your employees in working remotely from abroad

As hybrid working becomes routine, workers are increasingly looking at working remotely from other countries. Similarly, businesses are considering hiring remote workers from overseas to fill roles in the UK.

These avenues offer significant opportunities for both you and your workforce, including attracting and retaining the best talent by providing greater lifestyle choice and cost of living savings.

But there are also a number of risks and challenges to understand and navigate, including:



Employment rights



Healthcare



Changes to
employment
contracts



Health & safety



Immigration /
Right to work



Insurance



Business tax
implications



Data protection
and security



Income tax and
social security



The use of
PEO/EOR's



How we can help

Whether you want advice on a one-off basis, or are thinking of introducing a global policy with a list of “preferred” remote working locations, we can provide guidance on a range of issues, including:

- Fixed fee advice around allowing an employee to work remotely in a particular country
- Project based support and advice on all aspects of implementing a Global Working Remotely from Abroad Policy
- For UK employers, we have a network of overseas lawyer contacts who are ready to advise on the implications of remote working in their jurisdictions
- For international employers, our UK team can advise on the legal implications of allowing their workers to work remotely from the UK
 - including from an employment, tax and immigration perspective

For more information on how we can help your business, please contact: